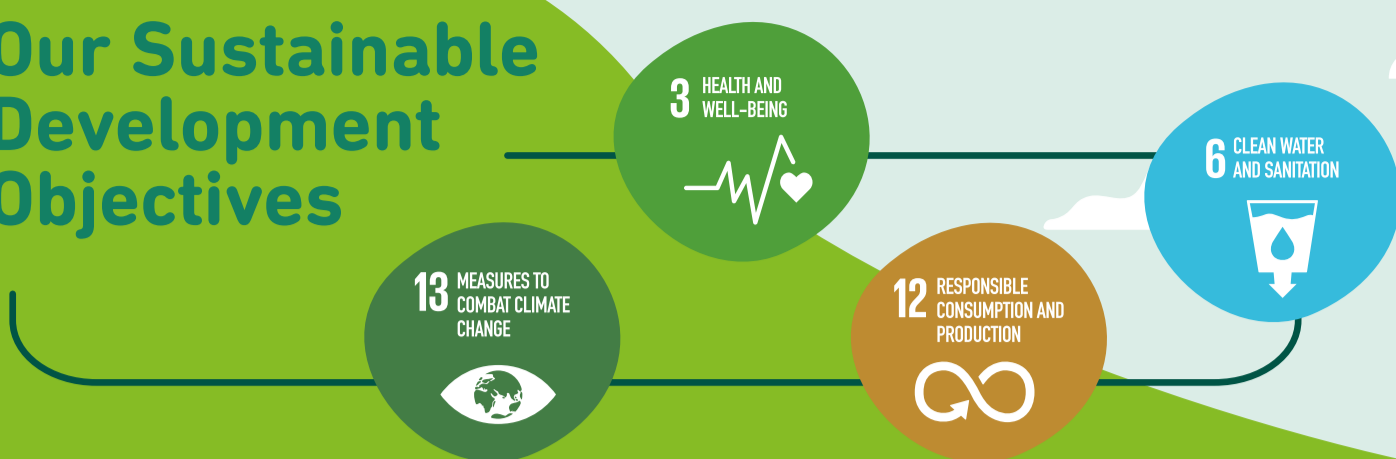




Ennolys
by Lesaffre

OUR CRS APPROACH
www.ennolys.com

Our Sustainable Development Objectives



Let's act together...

Safety becomes a priority for everyone

2 behavioral safety visits per year, per employee

€180k

invested per year in infrastructure and workstation improvement

Optimization of our staff's quality of life every day

98%

gender equality index

Active involvement in the local economy

2016

40 jobs

created between

2022

Sponsor of



...to contribute to better nourishment...

Naturalness is at the center of our solutions

Improvement of the nutritional quality

- ▶ Our natural flavors allow a 30% reduction of fat and/or sugar

- ▶ Expertise in fermentation
- ▶ Participation in the vegetalization of diet

Clean label products

- ▶ Reduction of the list of ingredients
- ▶ Labeled as "natural aromas"



...while protecting the planet

Optimizing resource management

Sustainable and non-exhaustible sourcing

- ▶ A co-product at the origin of our vanillin
- ▶ A stable aromatic profile, constant availability and an attractive cost

Reduction of our energy consumption

We are working to reduce our energy impact on the planet by choosing more efficient equipment.

Water is precious, saving it is our priority

Waste water is reused: 10% in 1 year

Working to reduce our carbon impact

98% reduction in our VOC releases

€220,000

invested in the reduction of VOCs

- ▶ Evaluation and reduction of our carbon footprint

Thanks to the versatility of our industrial site, we ensure French production

Preserving biodiversity

Reducing our impact on wildlife

- ▶ Pre-treatment of our industrial water
- ▶ Recovery of our sewage plant sludge
- ▶ Waste recovery



Biodiversity commitment



Together, let's shape the future of the world.